

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
AECOM Technical Services, Inc.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by AECOM Technical Services, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for AECOM Technical Services, Inc. are as follows:

Total Workforce	130	
Total Females	26	(20%)
Total Males	104	(80%)
Black Males	6	(5%)
White Males	93	(71%)
Other Males	5	(4%)
Black Females	1	(1%)
White Females	24	(18%)
Other Females	1	(1%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Black & Veatch International Company

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Black & Veatch International Company of Cary, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Black & Veatch International Co. will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
A1 Consulting Group, Inc. (formerly NFE Technologies)	SDBE	Morrisville, NC	TBD	TBD
Asoka & Company	MSDBE	Durham, NC	TBD	TBD
Rohadfox Construction Control Services, Inc.	MSDBE	Raleigh, NC	TBD	TBD
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Black & Veatch International Co. are as follows:

(Consolidated)

Total Workforce	4582	
Total Females	1220	(27%)
Total Males	3362	(73%)
Black Males	89	(2%)
White Males	2877	(63%)
Other Males	396	(9%)
Black Females	81	(2%)
White Females	976	(21%)
Other Females	163	(3%)

Cc: Bryant Green

SDBE REQUIREMENTS

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Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Brown and Caldwell

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Brown and Caldwell of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set

Brown and Caldwell will subcontract to the following certified firm:

Firm	ID	City/State	Amount	% of Contract
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Brown and Caldwell are as follows:
(Consolidated)

Total Workforce	1391	
Total Females	483	(17%)
Total Males	908	(83%)
Black Males	20	(33%)
White Males	759	(50%)
Other Males	129	(0%)
Black Females	16	(6%)
White Females	382	(11%)
Other Females	85	(0%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Camp Dresser & McKee (CDM)

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Camp Dresser & McKee (CDM) of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for CDM are as follows:
(Consolidated)

Total Workforce	4008	
Total Females	1282	(27%)
Total Males	2726	(73%)
Black Males	80	(7%)
White Males	2077	(67%)
Other Males	567	(0%)
Black Females	80	(13%)
White Females	994	(13%)
Other Females	208	(0%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Dewberry & Davis, Inc.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Dewberry & Davis, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Dewberry & Davis, Inc. will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
BREE & Associates, Inc.	MSDBE	Durham, NC	TBD	TBD
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Dewberry & Davis, Inc. are as follows:
(Consolidated)

Total Workforce	1783	
Total Females	494	(28%)
Total Males	1289	(72%)
Black Males	59	(3%)
White Males	1011	(57%)
Other Males	219	(12%)
Black Females	49	(3%)
White Females	356	(20%)
Other Females	89	(5%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Hazen and Sawyer, P. C.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Hazen and Sawyer, P.C. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Hazen and Sawyer, P.C. will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
BREE & Associates, Inc.	MSDBE	Durham, NC	TBD	TBD
A1 Consulting Group, Inc. (formerly NFE Technologies)	SDBE	Morrisville, NC	TBD	TBD
SEPI Engineering & Const.	WSDBE	Raleigh, NC	TBD	TBD
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Hazen and Sawyer, P.C. are as follows:
(Consolidated)

Total Workforce	764	
Total Females	192	(25%)
Total Males	572	(75%)
Black Males	38	(5%)
White Males	438	(57%)
Other Males	96	(13%)
Black Females	19	(2%)
White Females	126	(17%)
Other Females	47	(6%)

Cc: Bryant Green

SDBE REQUIREMENTS

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From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Highfill Infrastructure Engineering, P.C.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Highfill Infrastructure Engineering, P.C. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Highfill Infrastructure Engineering, P.C. will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
A1 Consulting Group, Inc. (formerly NFE Technologies)	SDBE	Morrisville, NC	TBD	TBD
Ross Linden Engineers, PC	WSDBE	Raleigh, NC	TBD	TBD
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Highfill Infrastructure Engineering, P.C. are as follows:
(Consolidated)

Total Workforce	9
Total Females	3 (33%)
Total Males	6 (67%)
Black Males	0 (0%)
White Males	6 (67%)
Other Males	0 (0%)
Black Females	0 (0%)
White Females	3 (33%)
Other Females	0 (0%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Hydrostructures, P.A.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Hydrostructures, P.A. of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Firm	ID	City/State	Amount	% of Contract
American Safety Products	MSDBE	Raleigh, NC	TBD	
B & F Consulting, Inc.	WSDBE	Raleigh, NC	TBD	TBD
Porter Scientific, Inc.	WSDBE	Pembroke, NC	TBD	TBD
Solutions-IES*	WBE DBE	Raleigh, NC	TBD	TBD

*Solutions-IES is a certified WBE DBE firm with NCDOT and can be utilized for WSDBE participation.

WORKFORCE STATISTICS

Workforce statistics for Hydrostructures, P.A. are as follows:
(Consolidated)

Total Workforce	55
Total Females	5 (9%)
Total Males	50 (91%)
Black Males	4 (7%)
White Males	43 (78%)
Other Males	3 (6%)
Black Females	0 (0%)
White Females	5 (9%)
Other Females	0 (0%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Kimley-Horn & Associates, Inc.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Kimley-Horn and Associates, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Kimley-Horn and Associates, Inc. will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
Monarch Services	MSDBE	Durham, NC	TBD	TBD
Level Cross Surveying , PLLC	WSDBE	Randleman, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Kimley-Horn and Associates, Inc. are as follows:

Total Workforce	1506	
Total Females	460	(31%)
Total Males	1046	(69%)
Black Males	20	(1%)
White Males	915	(61%)
Other Males	111	(8%)
Black Females	19	(1%)
White Females	395	(26%)
Other Females	46	(3%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Malcolm Pirnie, Inc.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Malcolm Pirnie, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set

Malcolm Pirnie, Inc. will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
A1 Consulting Group, Inc. (formerly NFE Technologies)	SDBE	Morrisville, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Malcolm Pirnie, Inc. are as follows:

Total Workforce	5244	
Total Females	1812	(35%)
Total Males	3432	(65%)
Black Males	115	(2%)
White Males	2980	(57%)
Other Males	337	(6%)
Black Females	94	(2%)
White Females	1537	(29%)
Other Females	181	(4%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
McKim & Creed, PA

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by McKim & Creed, PA of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

McKim & Creed, PA will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
A1 Consulting Group, Inc. (formerly NFE Technologies)	SDBE	Morrisville, NC	TBD	TBD
SEPI Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD
Large and Small Graphics	MSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for McKim & Creed, PA are as follows:

Total Workforce	276	
Total Females	46	(17%)
Total Males	230	(83%)
Black Males	3	(1%)
White Males	220	(80%)
Other Males	7	(3%)
Black Females	2	(0.7%)
White Females	43	(15%)
Other Females	1	(0.3%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
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From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Minds That Work, LLC

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Minds that Work, LLC of Chapel Hill, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for Minds that Work, LLC are as follows:

Total Workforce	2	
Total Females	2	(100%)
Total Males	0	(0%)
Black Males	0	(0%)
White Males	0	(0%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	2	(100%)
Other Females	0	(0%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Raftelis Financial Consultants, Inc. (RFC)

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Raftelis Financial Consultants, Inc. (RFC) of Charlotte, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for Raftelis Financial Consultants, Inc. are as follows:

Total Workforce	21	
Total Females	6	(29%)
Total Males	15	(71%)
Black Males	0	(0%)
White Males	15	(71%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	6	(29%)
Other Females	0	(0%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Sterns & Wheler, PLLC

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Sterns & Wheler, PLLC of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Sterns & Wheler, PLLC will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
A1 Consulting Group, Inc. (formerly NFE Technologies)	SDBE	Morrisville, NC	TBD	TBD
MA Engineering Consultants, Inc.	SDBE	Cary, NC	TBD	TBD
SEPI Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Sterns & Wheler, PLLC are as follows:

Total Workforce	13	
Total Females	4	(31%)
Total Males	9	(69%)
Black Males	0	(0%)
White Males	8	(61%)
Other Males	1	(8%)
Black Females	0	(0%)
White Females	3	(23%)
Other Females	1	(8%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
URS Corporation-North Carolina

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by URS Corporation – North Carolina of Morrisville, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

URS Corporation – North Carolina will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
Rohadfox Construction				
Control Svcs. Corp.	MSDBE	Durham, NC	TBD	TBD
Mid-Atlantic Drilling	WSDBE	Carolina Beach, NC	TBD	TBD
Turner Land Surveying, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for URS Corporation – North Carolina are as follows:

Total Workforce	218	
Total Females	85	(39%)
Total Males	133	(61%)
Black Males	6	(3%)
White Males	122	(56%)
Other Males	5	(3%)
Black Females	3	(1%)
White Females	79	(36%)
Other Females	3	(1%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

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From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Withers & Ravenel, Inc.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Withers & Ravenel , Inc. of Cary, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set

WORKFORCE STATISTICS

Workforce statistics for Withers & Ravenel, Inc. are as follows:

Total Workforce	93	
Total Females	13	(14%)
Total Males	80	(86%)
Black Males	1	(1%)
White Males	79	(85%)
Other Males	0	(0%)
Black Females	1	(1%)
White Females	12	(13%)
Other Females	0	(0%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
W.K. Dickson & Co., Inc.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by W. K. Dickson & Co. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set

W. K. Dickson & Co., Inc. will subcontract to the following certified firm:

Firm	ID	City/State	Amount	% of Contract
Capstone Civil Group, PA	WSDBE	Charlotte, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for W. K. Dickson, Inc. are as follows:

Total Workforce	116	
Total Females	25	(22%)
Total Males	91	(78%)
Black Males	1	(1%)
White Males	89	(77%)
Other Males	1	(1%)
Black Females	6	(5%)
White Females	17	(14%)
Other Females	2	(2%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
Woolpert North Carolina, PLLC

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Woolpert North Carolina, PLLC of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Woolpert North Carolina, PLLC will subcontract to the following certified firm:

Firm	ID	City/State	Amount	% of Contract
MA Engineering Consultants, Inc.	SDBE	Cary, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Woolpert North Carolina, PLLC are as follows:
(Consolidated)

Total Workforce	621	
Total Females	138	(22%)
Total Males	483	(78%)
Black Males	14	(2%)
White Males	444	(71%)
Other Males	25	(4%)
Black Females	10	(2%)
White Females	122	(20%)
Other Females	6	(1%)

Cc: Bryant Green

SDBE REQUIREMENTS

February 7, 2011

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water and Wastewater Treatment,
Utility Infrastructure and Management Consulting Services-
The Wooten Company

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by The Wooten Company of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

The Wooten Company will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
BREE & Associates	MSDBE	Durham, NC	TBD	TBD
Engineered Designs, Inc.	WSDBE	Raleigh, NC	TBD	TBD
A1 Consulting Group, Inc. (formerly NFE Technologies)	SDBE	Morrisville, NC	TBD	TBD
Diamond Water, LLP*	MBE DBE	Willow Spring, NC	TBD	TBD

*Diamond Water, LLP is a certified MBE DBE firm with NCDOT and can be utilized for MSDBE participation.

WORKFORCE STATISTICS

Workforce statistics for The Wooten Company are as follows:

Total Workforce	67	
Total Females	7	(10%)
Total Males	60	(90%)
Black Males	1	(1%)
White Males	58	(87%)
Other Males	1	(1%)
Black Females	1	(1%)
White Females	6	(10%)
Other Females	0	(0%)

Cc: Bryant Green

